

## STAFF REQUIREMENTS

Employee Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Starting Date: \_\_\_\_\_

### **BEFORE THE FIRST DAY:**

A) Filling Forms:

- Employment Application

B) Bring from home:

- ID with pictures from Washington
- Social Security

C) Applying Online:

- Open account in Merit ([dcyf.wa.gov/MERIT](http://dcyf.wa.gov/MERIT)) (Email: \_\_\_\_\_)
- Apply for STARS ID # \_\_\_\_\_
- Portable Background Check (*every 3 years*)
- Open account in [dcyftraining.com](http://dcyftraining.com) (Email: \_\_\_\_\_)

D) Laboratory:

- TB Test (*only once if it was negative*)
- MMR Vaccination (*only once*)
- COVID Vaccination (*three doses*)
- Negative Covid Test (*72 hours before the first day of work*)

E) Required Trainings Paid by Yourself

- Food Worker Card ([foodworkercard.wa.gov](http://foodworkercard.wa.gov)) (*every 2 years*)
- CPR (Infant, Children & Adults) (*every 2 years*)
- First Aid (*every 2 years*)
- HIV (*only once*)
- Bloodborne Pathogens (*only once*)

F) Required Free Trainings on [dcyftraining.com](http://dcyftraining.com)

- Safe Sleep Training (*every year*)
- Mandated Reporter: Child Abuse and Neglect Training (*only once*)
- Families Experiencing Homelessness training (*only once*)

- Emergency and Disaster Preparedness training (*only once*)
- Medication management training (*only once*)
- Abusive Head Trauma training (*only once*)
- Immunizations (*only once*)
- Free Cavity (*only once*)

G) Required Trainings on Watcom:

- Trauma-Compassion-Resiliency training (*only once*)
- Child Restraint training (*only once*)

THE FIRST DAY

A) Filling Forms:

- Emergency Contact Card
- W-4

B) Signing of Receiving:

- Salary letter
- Job Description
- Agreement of Privacy and Confidentiality of information
- Staff termination & expulsion policy
- Emergency Preparedness training & Emergency Response Plans
- Fire Disaster and Abuse Procedures A wareness
- Training of implementing the individual care plan
- Accident Prevention Policies
- Dress Code
- Fire Disaster and Abuse Training
- Staff Handbook Received Form
- Staff Orientation Check list

AFTER THE FIRST DAY:

A) Trainings after starting job (First 3 monthes)

- Child Care Basics 30 hrs. (*during approval period, first 3 months*)
- Cleaning & Sanitation procedures
- Changing diaper Procedures
- Routines and Transitions
- Importance of singing in the classroom
- ASQ-3 and ASQ:SE Training
- Creative Curriculum Check Point Training
- Potty Training Procedures

B) Trainings after starting job ( First 12 months)

- ECE 12 Credits (*during the first 12 months of working*)